



The Multicultural Inter-Agency Group of Peel and Harmony Movement are pleased to invite you to participate in

EMBRACING CULTURAL FLUENCY

A Leadership Development Series for Service Providers in Peel

These 4 sessions explore issues of cultural fluency from personal, organizational and sectoral perspectives. Through the use of case studies, participants will learn about models and frameworks that represent emergent thinking around cross cultural communication. Furthermore, they will gain the cultural fluency skills needed to build a harmonious team that values and benefits from each others' differences.

- **Session 1: FRAMING DIVERSITY** April 24, 2009
- **Session 2: UNDERSTANDING CULTURAL FLUENCY** May 22, 2009
- **Session 3: DECONSTRUCTING MENTAL MODELS** June 26, 2009
- **Session 4: LEADING ORGANIZATIONAL CHANGE EFFECTIVELY** July 10, 2009

This series will be delivered by Mr. Nouman Ashraf, Director of the University of Toronto's Anti-Racism and Cultural Diversity Office.

All sessions will be held from **9:00 am** until **12:30 pm**. The first three sessions will take place at **Burnhamthorpe Community Centre, Applewood Hills-West room, 1500 Gulleden Drive, Mississauga, ON L4X 2T7**. The fourth session will be held at **East Mississauga Community Health Centre, 2555 Dixie Road, Unit 7, Mississauga, ON L4Y 4C4**

Participants who attend all four sessions will receive a certificate of completion at the end of the series

Fees: \$15 per session for MIAG members

\$25 per session for non-members

Registration is required, for more information or to register call 905-270-6252 or

Email: info@miag.ca

We acknowledge the financial support of The Ontario Trillium Foundation

